



ZERO TOLERANCE FOR CORRUPTION



Understanding Corruption and Bribery

Corruption is the abuse of entrusted power for personal gain. It undermines trust, weakens governance, and damages an organisation's integrity.

Types of Corruption



- Bribery – Offering, giving, receiving or soliciting anything of value to influence a decision or action.
- Embezzlement – Misusing funds or property entrusted to someone's care.
- Fraud – Intentional deception to secure unfair or unlawful gain.
- Extortion – Forcing another party to provide money, goods or services through threats or coercion.
- Conflict of Interest – When personal interests improperly influence professional decisions.

Penalties



Under the Malaysian Anti-Corruption Commission (MACC) Act 2009, anyone found guilty of corruption can face:

- Imprisonment up to 20 years, and/or
- A fine of not less than five times the value of the gratification or RM10,000, whichever is higher.

Employees involved in corruption will also face internal disciplinary action, including termination.

Cypark is committed to conducting business with integrity and transparency.

Refer to our [Anti-Bribery and Corruption Policy](#) on our website for full details on:

- Gifts, hospitality, and entertainment guidelines.
- Procedures for reporting suspected misconduct.
- Responsibilities of employees and management.

